



## Job Description

**JOB TITLE:** Physical Therapist  
**REPORTS TO:** Clinic Director  
**FLSA CLASSIFICATION:** Exempt  
**COMPENSATION:** Salaried and exempt from overtime pay. Performance Incentive subject to achieving all-encompassing production KPIs.

### **SUMMARY/OBJECTIVE:**

Provide assessments/evaluations and other physical therapy services to patients and/or clients for the purpose of injury prevention, restorative and/or maintenance rehabilitation as well as health promotion. Participate in activities and continued education to promote and attain regulatory compliance at the local, state and federal level.

### **ESSENTIAL FUNCTIONS:**

- Evaluate patients/clients, develop and carry out patient specific Plans of Care with associated goals including quantifiable physical and functional targets.
- Comply with professional and/or regulatory documentation, billing and coding requirements including but not limited to timely and accurate entries.
- Provide assessments, treatments, instructions and other physical therapy services according to the scope of practice limitations per State statute.
- Retain the responsibility for all delegated tasks to other licensees and support personnel. Ensure proper and adequate supervision of the Physical Therapist Assistant and support personnel.
- Participate in professional and facility enhancement programs and activities as required by the Clinic Director.
- Ensure proficient services through proper patient and equipment scheduling.
- Exercise HIPAA compliance always and with use of PHI & EPHI.
- Comply with the facility's Comprehensive Compliance Program (CCP) which includes but is not limited to: Business & Clinical Operations, Environmental Health & Safety, HIPAA, and Code of Conduct as well as all facility policies and procedures and educational requirements associated the CCP.
- Comply with all local, state and federal regulations training and instruction requirements as well as any other standards that govern healthcare services provision.
- Assist with and/or carry out routine cleaning, maintenance support/operations of the clinic's physical plant, patient care equipment and supplies in accordance with regulatory standards and EHS policies and procedures.
- Carry out EHS duties as designated by policy and/or by management.
- All other duties as assigned by management.

### **SKILLS AND KNOWLEDGE:**

- Strong written and verbal communication skills
- Excellent work ethic in both independent and collaborative settings



- Excellent time Management skills
- Basic computer skills
- Use and knowledge of EMR software systems

**EDUCATION AND EXPERIENCE:**

- Graduate of a Physical Therapy Program approved by the Commission on Accreditation of Physical Therapy Education (CAPTE)
- Current state Physical Therapist license
- Current basic Life Support (BLS) Certification

**WORK ENVIRONMENT:**

This job operates in an outpatient clinic environment. This role routinely uses various clinic equipment and standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines.

**PHYSICAL DEMAND CAPACITY:**

**Consistent with published industry PDC norms or minimally:**

- Requires the manual dexterity and general strength and endurance
- Lifting—routinely loads of 5-35 pounds from:
  - Floor to waist
  - Waist to shoulder
  - Shoulder to overhead
- Carrying—routinely loads of 5-10# for 40-50'
- Pushing---routinely loads of 5-150# on casters, runners or pulleys
- Sustaining a grip---routinely for 1-2 minutes of 40-50#
- Guarding a “lift load” routinely of 120-140#

**EXPOSURE DETERMINATION:**

- Has the potential for Hazardous Substance Exposure
- Has the potential for Bloodborne Pathogen Exposure

**OTHER DUTIES**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

\_\_\_\_\_  
Employee Name – Print

\_\_\_\_\_  
Employee Signature

Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_